



Interacoustics Environmental Sustainability Declaration

Status October 2025: Interacoustics as part of the Demant Group, previously held ISO 14001 certification but has since chosen to move beyond it. Our environmental sustainability management approach is today anchored in the Corporate Sustainability Reporting Directive (CSRD), which is a mandatory European Union legislation and framework requiring us to deliver on measurable sustainability outcomes. The CSRD ensures not only regulatory alignment but also holds us accountable for our environmental impact and demands transparent reporting.

Below is a list of initiatives that reflect our commitment to environmental sustainability:

- **Comprehensive ESG Coverage:** CSRD reporting extends beyond ISO 14001's management system to include environmental, social, and governance impacts and demands that we report transparently on our efforts and progress, which is publicly outlined in [Demant's Annual Report](#).
- **Emission Reduction Targets:** Interacoustics partakes in Demant's commitment to a 46% reduction in Scope 1–3 emissions by 2030, and net-zero across the value chain by 2050, validated under the Science Based Targets initiative (SBTi).
- **Life Cycle Assessments (LCA):** Product-level LCAs are underway for Demant's Diagnostics devices in partnership with iPoint Systems GmbH to systematically reduce device environmental impacts. Please find attached a signed declaration from iPoint Systems GmbH on our collaboration and progress.
- **Circularity and Recycling:** Devices are designed for durability, repairability, and take-back where possible, with packaging and materials incorporating recycled content as follows:
 - All cardboard in packaging contains a minimum of 98% recycled content.
 - Plastic packaging bags contain a minimum of 50% recycled content.
- **Waste Management:** We manage waste in strict accordance with EU and national legislation and report transparently on waste handling as part of CSRD requirements. This includes monitoring and disclosing the volumes of hazardous and non-hazardous waste generated as well as initiatives taken to reduce waste and ensure handling through proper channels, such as reuse and recycling.
- **Supplier ESG Integration:** We collect detailed data on subcomponents and work with suppliers to reduce environmental impacts across the supply chain. This includes involving suppliers in our work with product-level LCAs to identify where energy consumption can be reduced according to the



environmental impact hotspots and, if sourcing of raw materials can be done in more responsible ways, for example by reducing the use of virgin materials where feasible and through more sustainable logistics methods.

Our shift from ISO 14001 to CSRD compliance ensures not only regulatory alignment but also a more ambitious, transparent, and accountable environmental management system.

Kind regards

Jonas Schütt Henriksen

A handwritten signature in black ink, appearing to read 'Jonas Schütt Henriksen'. The signature is fluid and cursive, with the first name 'Jonas' being the most prominent.

Sustainability Manager
DGS Diagnostics A/S